

Payroll



**Workers'
Comp.**

S.U.T.A.

Professional Employer Organizations

**Health
Insurance**

E.P.L.I.

Payroll



**Workers'
Comp.**

We alleviate many of the administrative responsibilities and liabilities associated with running your business.

We help you:

S.U.T.A.

- Attract and retain you most valuable company resource – your employees
- Transfer business risk of many employment-related exposures
- Contain and reduce your overall employee-related administrative costs
- Preserve cash flow through our “pay-as-you-go” WC program, no deposits, no audits
- Improve compliance with state and federal laws
- Gain access to expert competencies in HR, Payroll, Benefits, Safety and Risk Management
- Improve safety within the workplace
- Improve employee morale and reduce expenses and disruption of employee turnover

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**Workers'
Comp.**

True advancement in your industry comes from attracting and cultivating a well-trained and highly skilled workforce. And to truly establish such a workforce, you need time, energy and incentive on your side.

S.U.T.A.

That's where The Hotaling Group comes in. Our belief is that by allowing highly skilled specialists to perform the "non-core" functions of your business, you gain more time to provide attention to the "core" functions, which earn profits for your business.

**Health
Insurance**

Through "Employee Benefits Pooling," we pool hundreds of companies representing tens of thousands of employee together. The economies of scale generated by this unique concept allow us to negotiate the best rates and benefit programs possible.

E.P.L.I.

Your organization is then able to leverage our expertise and collective buying power to reduce many of your employment lifecycle expenses. And your employees are able to receive the attractive benefits and expert HR services that promote loyalty and productivity in the workplace.

THE HOTELING GROUP INSURANCE SERVICES

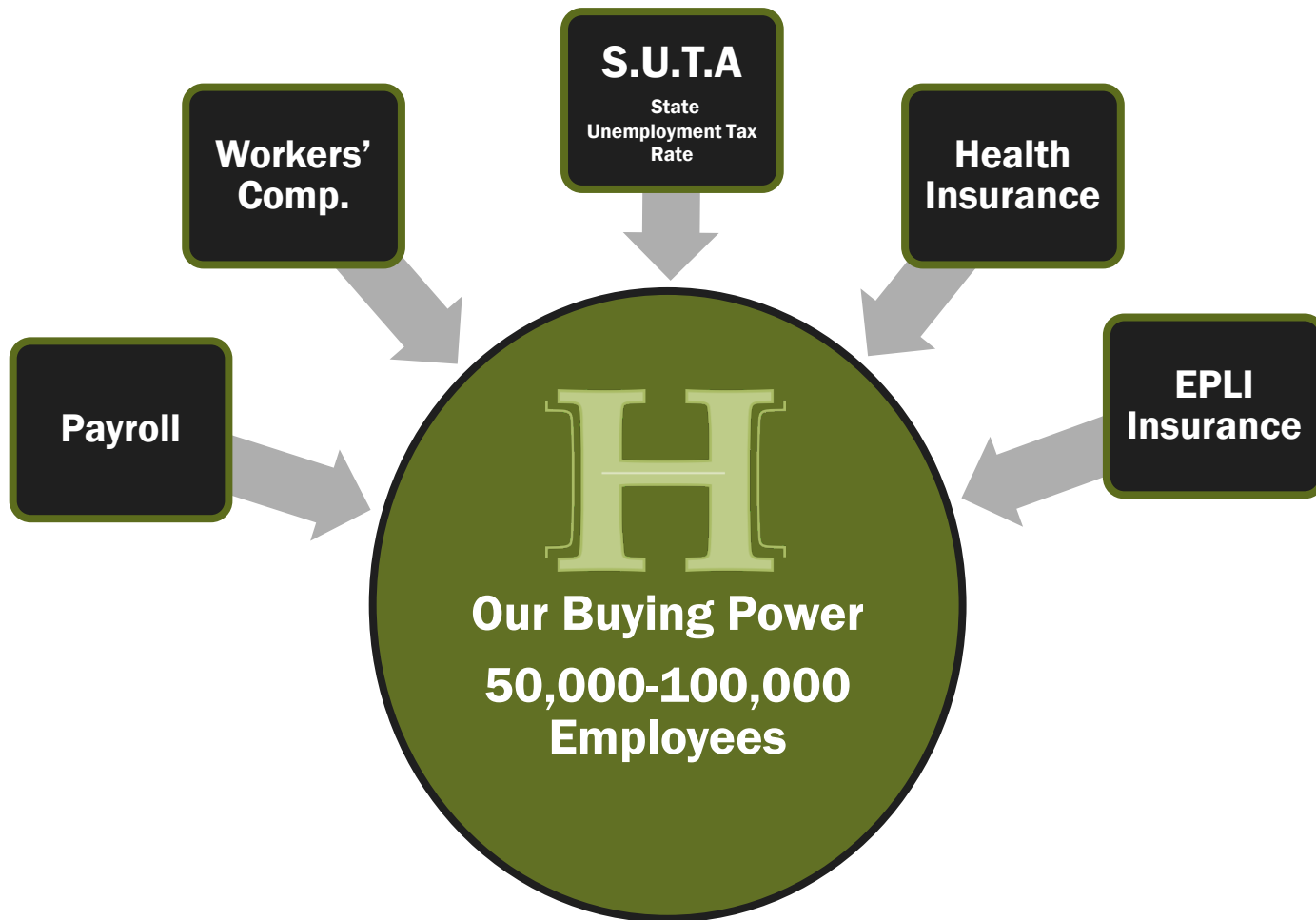
Payroll

Workers'
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THE HOTELING GROUP INSURANCE SERVICES

Payroll

Workers'
Comp.

Our experienced staff of payroll professionals will perform the following services:

S.U.T.A.

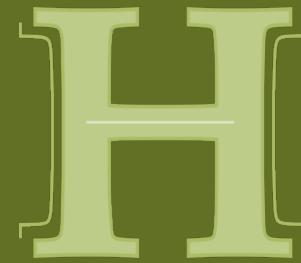
- **Payroll Processing**
- **State and Federal Unemployment Filing**
- **Tax Deposits**
- **Year End W-2's**

Health
Insurance

E.P.L.I.

We alleviate responsibility and liability associated with payroll and tax deposits.

Payroll



Our Buying Power
50,000-100,000
Employees

THE **H**OTALING GROUP
INSURANCE SERVICES

Payroll

Workers'
Comp.

We use "A" rated carriers and on-site safety managers to bring you a tailored comprehensive loss-prevention strategy for your business.

S.U.T.A.

- **Safety Recommendations**
- **Loss-Prevention Assistance**
- **Nurse Case Managers**

Health
Insurance

Coverage under this benefit is inclusive in our fee and "pay as you go."

E.P.L.I.

No advanced premiums or deposits are required.

**Workers'
Comp**



Payroll



Workers'
Comp.

We will handle the calculations, reporting, and help control your state unemployment tax rate using the following actions.

S.U.T.A.

- **Lower Your UI Tax Costs**
 - Buy down your tax rate.
- **Save Time**
 - Don't waste another minute on hearings and forms.
- **Reduce Administrative Duties**
 - Let us navigate the labyrinth of state bureaucracy.

Health
Insurance

E.P.L.I.

S.U.T.A



THE HOTELING GROUP INSURANCE SERVICES

Payroll

Workers'
Comp.

We become responsible for many of the routine administrative tasks including:

S.U.T.A.

- **Communication of Benefit Plans**
- **Open Enrollment**
- **Employee Handbooks**
- **Unemployment Claims Management/Filings**
- **Onsite Telephone Expertise**

Health
Insurance

We help you remain in compliance with the myriad of ever-changing government requirements.

E.P.L.I.

**Health
Insurance**



THE **H**OTALING GROUP
INSURANCE SERVICES

Payroll

Workers'
Comp.

Employment Practices Liability Insurance (E.P.L.I.) coverage is included in our service.

S.U.T.A.

- **Key component of a comprehensive loss control strategy.**
- **Protects you from claims for actual or alleged employment wrongful acts, such as wrongful termination, harassment and discrimination.**

Health
Insurance

E.P.L.I.

E.P.L.I.



THE **H**OTALING GROUP INSURANCE SERVICES

Payroll

Workers'
Comp.

Your gateway to important information:

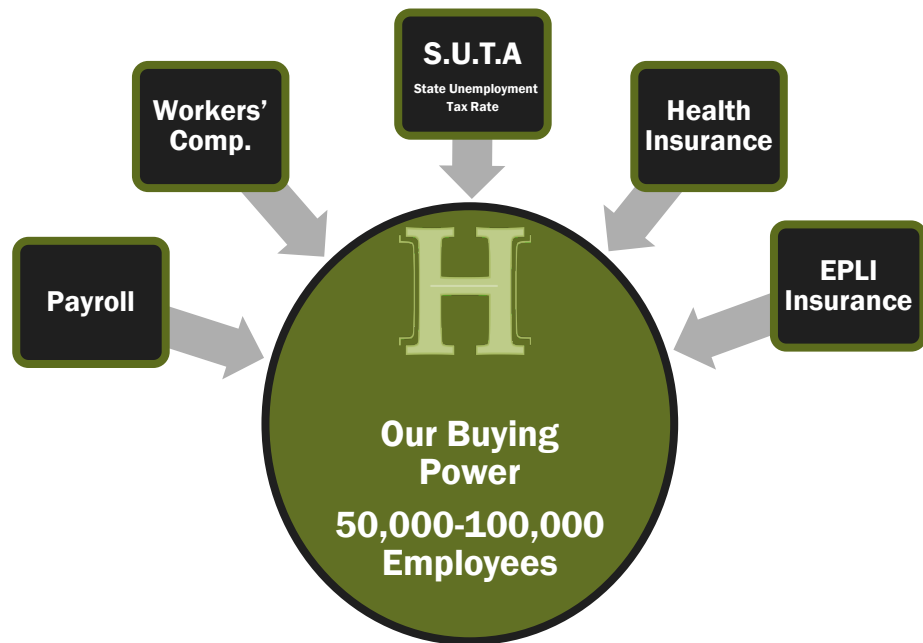
- Secure
- 24/7 Availability
- Forms, reports, service notes

S.U.T.A.

Health
Insurance

You will enjoy more control than ever before with available data always at your fingertips.

E.P.L.I.



Payroll



**Workers'
Comp.**

- We will review your case with you to make sure you are with the right PEO at your renewal period.
- We will shop the best suited deal on your behalf as needed.

S.U.T.A.

- We will make it as simple as possible for your transition because we know how important it is to you.
- We will provide sample letters for your to forward to existing carriers to obtain the necessary information.

**Health
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E.P.L.I.

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Workers'
Comp.

Want to Learn More?

S.U.T.A.

info@hgfin.net
(800) 987-1811

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E.P.L.I.